



EQUAL OPPORTUNITIES POLICY

POLICY STATEMENT

The skillscentre:mk is committed to the principal of providing equality of opportunity to all persons.

This principal is deeply rooted in all of the organisation's policies and procedures covering recruitment, promotion, training and development and disciplinary issues and our relationships with our clients.

The organisation's policy is to ensure that no employee or service user will receive discriminatory treatment or be treated less favourably than others for reason of their:

- Race
- Colour
- Nationality
- Ethnic or national origin
- Sex, sexual orientation
- Marital status
- Disability or physical impediment
- Trade union membership or non-membership
- Age

The overriding aim of this policy is to ensure that all stakeholders are treated, recruited, selected, promoted, developed or otherwise treated on the basis of their skills, aptitudes and abilities.

Each and every stakeholder therefore has an obligation under this policy in order that it can be successfully implemented across the organisation.